

Friends Sporting Club, Manchester

Code of Conduct for Members and Guests



Date of Adoption : 16th March 2019
Next Review : March 2022

Friends Sporting Club (“the Club”) is fully committed to safeguarding and promoting the well-being of all its members. The Club believes that it is important that members, coaches, administrators and parents associated with the Club should, at all times, show respect, be encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club. A Member is classed as paying individual who has covered the monies decreed by the club executive committee as the amount due for participation and involvement in club activities, including voting rights. A Junior Member is an individual under the age of eighteen and a member of the Club. A Parent is a Parent of a Junior Member.

Parents are expected to set good a good example as regards their own behaviour (and those accompanying them) for the benefit of Junior Members.

GENERAL CODE OF CONDUCT

(Please see below regarding the detailed aspects)

All Members and Guests of this Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example fair play
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children’s opinions when making decisions about their participation in cricket
- Not smoke, drink or use banned substances while working with children in the club
- Not provide children with alcohol when they are under the care of the club
- Follow ECB guidelines set out in the “Safe Hands – Cricket’s Policy for Safeguarding Children” and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

* Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/ officiate in matches hosted by the club in whatever capacity.

From hereforth, the Club shall refer to Friends Sporting Club Manchester and Members implies all playing and non-playing paid members.

The Code:

This code of conduct applies to all matches played when representing the Club. It also applies to all training and practice sessions organised by the Club. All Junior Members are expected to comply with the England and Wales Cricket Board code of conduct (see below) and that, by taking part in activities organised by the Club, you agree to comply with all reasonable instructions from

team managers and/or captains and/or coaches; To comply with all other reasonable instructions from other members and officers of the Club including, but not limited to, any directives and instructions which may be displayed from time to time on Club premises;

Members, Junior Members and Parents agree to respect, cooperate with and encourage their fellow Junior

Members and Junior Members, under no circumstances, must make contact with a coach directly by email, text or call.

Members at all times, irrespective of their abilities. Persecution, humiliation or ridiculing of others will not be tolerated.

Behaviour and dress both on and off the field should be in keeping with the dignity and best traditions of the game of cricket.

Foul, abusive and inappropriate language on or off the field of play is unacceptable.

Intimidation, aggressive behaviour and deliberate distraction of opponents by words or actions are unacceptable.

Dissent at umpiring decisions is unacceptable.

The game should be played competitively, but the highest standards of sportsmanship must at all times be maintained. Recognise the achievements of both your team-mates and your opponents. Do not glory in their failures.

Remember that your conduct is a reflection not only on yourself but also on the Club as a whole. Conduct which damages the reputation of the Club will not be tolerated.

Junior Members and their Parents should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.

All Members must wear suitable kit – (this must include a helmet, box, gloves and pads when a hard ball is being used) for training and match sessions, as agreed with the coach/team manager.

Junior Members are not allowed to consume or purchase alcohol or drugs of any kind on the Club premises or whilst representing the Club. Junior Members are not allowed to smoke on Club premises or whilst representing the Club.

Junior Members agree to do their best at all times to improve their cricket skills and maximise their own potential, at whatever level of playing ability that may be. Any conduct by a Junior Member or Parent that prevents a Junior Member from doing the same is unacceptable.

All players who put forth their availability for matches on the weekend should do so by the middle of the week. It is not the duty of the captain to approach a player to appear on behalf of the club.

Any selection process will be at the captain/vice-captains decision and appropriate opportunities will be given to all paid playing members depending on the nature of the game.

The Club operates various methods of reporting availability for each match. Please use these appropriately. Please refer to the social media policy of the club regarding these.

Any queries regarding the team process must be discussed separately with the captain/vice-captain of the team involved. Should there be lack of coherence regarding the details provided, then the next point of call is the secretary or joint secretary. If the matter is regarding safeguarding, please inform the club welfare officer.

Failure to comply with this code of conduct may result in disciplinary action being taken in accordance with the Club's disciplinary procedures*.

England and Wales Cricket Board's Code of Conduct

(Note: In junior cricket, team captains can be deputised by team managers)

The ECB is committed to maintaining the highest standards of behaviour and conduct. The Code of Conduct incorporates the Spirit of Cricket as set out below. It applies to all matches played under the auspices of the ECB and may be applied to cricket in general.

Captains are responsible at all times for ensuring that play is conducted within the Spirit of Cricket as well as within the Laws.

Players and Team Officials must at all times accept the umpire's decision. Players must not show dissent at the Umpire's decision or react in a provocative or disapproving manner towards an Umpire at any time.

Players and Team Officials shall not intimidate, assault or attempt to intimidate or assault an Umpire, another player or a Spectator.

Players and Team Officials shall not use crude and/or abusive language (known as "sledging") nor make offensive gestures or hand signals nor deliberately distract an opponent.

Players and Team Officials shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters. Clubs must operate an active open door membership policy whilst respecting player qualification regulations and welcome players/members irrespective of ethnic origin.

Players and Team Officials shall not use or in any way be concerned in the use or distribution of illegal drugs.

Clubs must take adequate steps to ensure the good behaviour of their members and supporters towards players and Umpires.

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action, which is seen to abuse this spirit, causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the Captains.

Responsibility of Captains

The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.

Players' Conduct

In the event that any player failing to comply with the instructions of the Umpire, criticising his decision by word or action, or showing dissent, or generally behaving in a manner which might bring the game into disrepute, the Umpire concerned shall in the first place report the matter to the other Umpire and to the player's Captain requesting the latter to take action.

Fair and Unfair Play

According to the Laws, the Umpires are the sole judges of Fair and Unfair play. The umpires may intervene at any time and it is the responsibility of the Captain to take action when required. The umpires are authorised to intervene in the cases of: time wasting, damaging the pitch, tampering with the ball, or any action that they consider to be unfair.

Spirit of the Game

The Spirit of the Game involves respect for your opponents, your own captain and team, the role of the umpires and the game's traditional values. It is against the Spirit of the Game to – (a) dispute an umpire's decision by word, action or gesture; (b) direct abusive language towards an opponent or umpire; (c) seek to distract an opponent either verbally or with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side.

Violence

There is no place for any act of violence on the field of play.

Players

Captains and Umpires together set the tone for the conduct of a cricket match and every player is expected to make an important contribution to this.

***All Disciplinary procedures will be conducted in line with the club constitution and any queries to this method of proceedings will need to be clarified following the contravention.**

GUIDANCE FOR PARENTS AND GUESTS

All Parents / Carers and Guests will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all times.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Encourage player development through implicit learning, embracing the role that failure can play in a players self-awareness, skill acquisition and decision making
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Sit away from the players when requested by coaching staff during matches.
- Not smoke, drink or use banned substances whilst actively working with young people
- Not to smoke in the vicinity of players, drink excessive alcohol or use banned substances whilst supporting.
- Not provide young people with alcohol, nicotine or banned substances when they are engaged in Middlesex Cricket activities.
- Follow ECB guidelines set out in "Safe Hands – Cricket's policy for Safeguarding Children" and any other relevant guidelines issued.

ANTI BULLYING POLICY

Statement of intent

We, FRIENDS SPORTING CLUB MANCHESTER, are committed to providing a caring, friendly and safe environment for all of our children so they can train, and play, in a relaxed and secure atmosphere.

Bullying of any kind is unacceptable at our club. If bullying does occur, all children should be able to tell, and know, incidents will be dealt with promptly and effectively. We are a TELLING club. This means anyone who knows bullying is happening is expected to tell someone who can do something about it.

What is bullying? Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can take many forms :

- Emotional: being unfriendly, excluding, tormenting (for example: hiding kit, or making threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti and/or gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on, the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours and teasing
- Cyber: bullying behaviour online or via electronic communication (email and text, social media etc) Misuse of associated technology, such as camera and video facilities

Why is it important to respond to bullying? Bullying hurts. No one should be a victim of bullying. Everyone has the right to be treated with respect. Children who are bullying also need to learn different ways of behaving. Cricket clubs have a responsibility to respond promptly, and effectively, to issues of bullying.

Objectives of this policy

- All adults and children at the club should have an understanding of what bullying is
- All officials, coaching and non-coaching staff should know what the club policy is on bullying, and follow it when bullying is reported
- All children and parents should know what the club policy is on bullying, and what they should do if bullying arises

- As a club, we take bullying seriously. Children and parents should be assured they will be supported when bullying is reported
- Bullying will not be tolerated Sample Anti-Bullying Policy for cricket clubs

In cases of adults reported to be bullying cricketers under 18, the ECB WILL BE informed to assist in putting things in place

Signs and symptoms

A child may indicate, by signs or behaviour, that he or she is being bullied. Adults should be aware of signs and investigate if a child:

- Says they are being bullied
- Changes their usual routine
- Is unwilling to go to the club
- Becomes withdrawn anxious, or lacking in confidence
- Comes home with clothes torn or belongings damaged
- Has possessions which are damaged or go missing
- Asks for money or starts stealing money (to pay the bully)
- Has unexplained cuts or bruises
- Is frightened to say what's wrong
- Gives improbable excuses for any of the above In more extreme cases, the child:
- Starts stammering
- Cries themselves to sleep at night or has nightmares
- Becomes aggressive, disruptive or unreasonable
- Is bullying other children or siblings
- Stops eating
- Attempts or threatens suicide or runs away

These signs and behaviours could indicate other problems, but bullying is a possibility and should be investigated.

Procedures

- Report any concerns about bullying incidents to the Club Welfare Officer
- In cases of serious bullying, the incidents will be reported to the ECB Safeguarding Team for advice via the County Welfare Officer
- Parents should be informed and invited to a meeting to discuss the problem
- If necessary, and appropriate, police should be consulted - for example if there has been assault, harassment or theft
- The bullying behaviour or threats of bullying must be investigated, and the bullying stopped quickly
- An attempt will be made to help the bully (bullies) change their behaviour In cases of adults reported to be bullying cricketers under 18, the ECB must always be informed Prevention We will use 'Kidscape' recommended methods to help children prevent bullying. These may include:
- Developing a children's code of conduct (see guidance in 'Safe hands')
- Agreeing behaviour contracts
- Having discussions about bullying and why it matters